General Comment No. 8 (2022) on the Right of Persons with Disabilities to Work and Employment

Article 27 of the Convention on the Rights of Persons with Disabilities (the Convention) incorporates several interdependent and interrelated rights within the right to work, including, in article 27 (1) (b), the rights of persons with disabilities, on an equal basis with others, to just and favourable conditions of work and to safe working conditions, including protection from harassment, and, in article 27 (1) (c), the collective dimension of the right to work and the exercise by persons with disabilities of their labour and trade union rights on an equal basis with others. The aim of the present general comment is to provide a comprehensive overview of the obligations of States parties under article 27, considering the interdependence of the measures on the right to work listed in that article, and the interrelationship of the right to work and employment with the provisions of other articles of the Convention, such as those on general obligations (art. 4), equality and non-discrimination (art. 5), women with disabilities (art. 6), accessibility (art. 9), equal recognition before the law (art. 12), access to justice (art. 13), freedom from exploitation, violence and abuse (art. 16), living independently (art. 19), education (art. 24), habilitation and rehabilitation (art. 26) and an adequate standard of living and social protection (art. 28).